

WASTEWATER FACILITIES SUPERINTENDENT

The Pinery Water and Wastewater District is seeking an experienced Wastewater Superintendent for the District's wastewater treatment facility and wastewater collection system. The Pinery WSD is a water and wastewater service provider located in eastern Douglas County dedicated to providing "Quality Water for LIFE" to nearly 15,000 customers. If you are interested in joining a team that values integrity, accountability, collaboration, communication, and safety please submit a resume and cover letter to emilye@pinerywater.com.

General job duties include but are not limited to:

- Represents the District as the Certified Operator in Responsible Charge for the wastewater treatment facility.
- Represents the District as the Certified Operator in Responsible Charge for the wastewater collection system.
- Supervises wastewater operations staff. Supervisory duties include training, instructing, assigning, reviewing, and planning the work of others; monitoring standards; coordinating activities, allocating personnel; addressing complaints and resolving problems; making recommendations to the District Manager regarding selecting, hiring, appraising performance, rewarding, and disciplining, and salary adjustments of assigned employees.
- Oversees operation, maintenance, and repair of wastewater treatment facilities, and wastewater collection system.
- Oversees and approves work standards, safety procedures and preventive maintenance programs for the wastewater treatment facility and wastewater collection system infrastructure. Ensures compliance of District safety policies and procedures. Ensures staff is appropriately trained on equipment operation, confined spaces, safety, and other related job functions.
- Analyzes SCADA data for wastewater treatment facility and wastewater collection system operation and recommends appropriate operational changes. Ensures the reliability of the SCADA system in providing control and data accurately.
- Plans methods and sequence of operations to facilitate additions, deletions, and modifications to the wastewater system.
- Attends meetings, makes presentations, conducts tours, and stays active in professional organizations with a goal to keep facility current with technologies and operational philosophies.
- Stays current with applicable wastewater regulatory changes and work with staff and or outside consultants to maintain permit compliance.
- Ensures wastewater quality complies with all State and Federal Regulations and submits all required state and federal reports accurately and on time.
- Ensures appropriate response to after-hours calls for service for wastewater related emergencies by appropriately trained and qualified staff.
- Provides operational feedback during the review of proposed wastewater system infrastructure plans.
- Prepares and monitors the Wastewater Division budget. Monitors funds and recommends expenditures and adjusts as necessary.
- Develops wastewater system operational priorities, goals, and objectives.
- Responds to public inquiries and concerns related to the wastewater system.
- Performs other duties as assigned or required.

Candidate must have:

- Bachelor's degree (BS) in physical or biological sciences, civil engineering or directly related field from four-year college or university; at least 5 years progressively responsible experience in a wastewater utility including at least two years managerial experience; or equivalent combination of education and experience.
- Knowledge of state and federal wastewater regulations to ensure compliance.

- Knowledge of operation and maintenance of wastewater treatment facility, including biological and chemical nutrient removal and filtration.
- Knowledge of operation and maintenance of wastewater collection system.
- Knowledge of SCADA systems.
- Knowledge of fleet and heavy equipment management.
- Knowledge of chemical handling and safety.
- Working knowledge of Microsoft Office products.
- Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents.
- Ability to effectively communicate verbally and in writing, to write and speak clearly and informatively to any audience; Listens and gets clarification; Responds well to questions; Demonstrates group presentation skills; Participates in meetings.
- Ability to work with mathematical concepts such as probability and statistical inference, and fundamentals of plane and solid geometry and trigonometry. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.
- Ability to organize activities, complete tasks in accordance with priorities, address multiple demands and meet deadlines. Ability to work effectively with supervisors, co-workers and deal tactfully with the public.
- Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the business community.
- Must satisfactorily pass a criminal background check and drug screen prior to commencement of employment.
- Must hold valid certificates and/or licenses as shown below:
 - State of Colorado, Class A Wastewater, Collection Class II certification
 - Colorado Driver's License
- Ability to lift and /or move up to 50 pounds, frequently lift and/or move up to 20 pounds.
- Pass random drug and alcohol testing.

Compensation dependent upon qualifications; starting pay is targeted between \$80,000 - \$100,000 per year. The Pinery WSD offers a comprehensive benefits package including a generous retirement saving plan where employees are immediately eligible for an 8% employer contribution and 8% company match.

Submit a cover letter and resume to emilye@pinerywater.com. This position is open until filled.
